



**NCCR  
RNA & Disease**

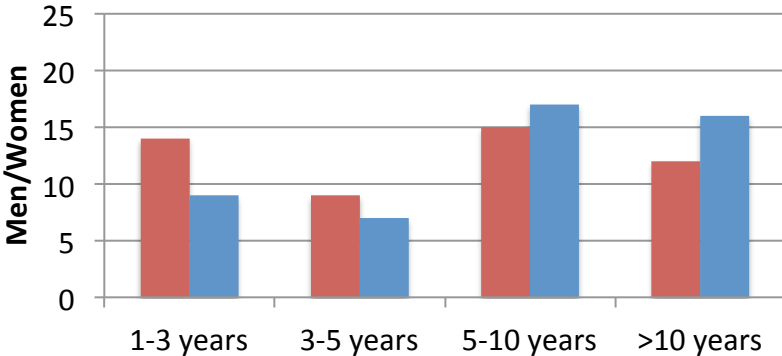
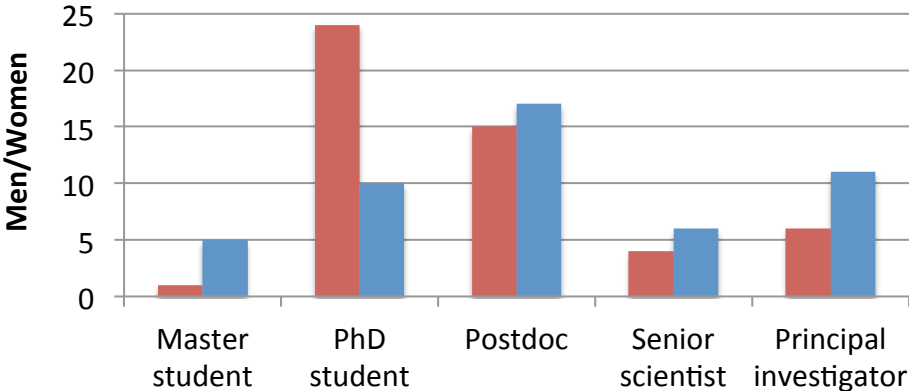
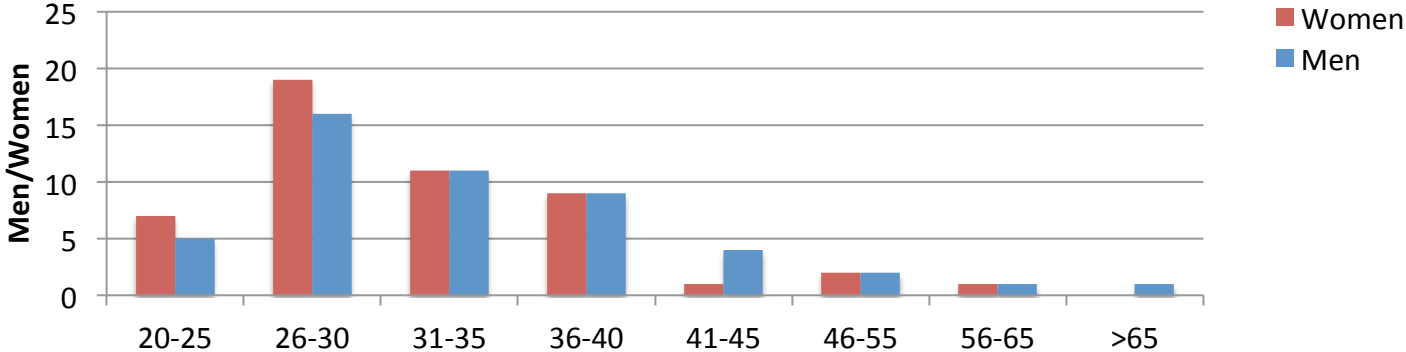
National Center of Competence in Research  
The role of RNA in disease mechanisms

# **Equal opportunities Results of Survey**

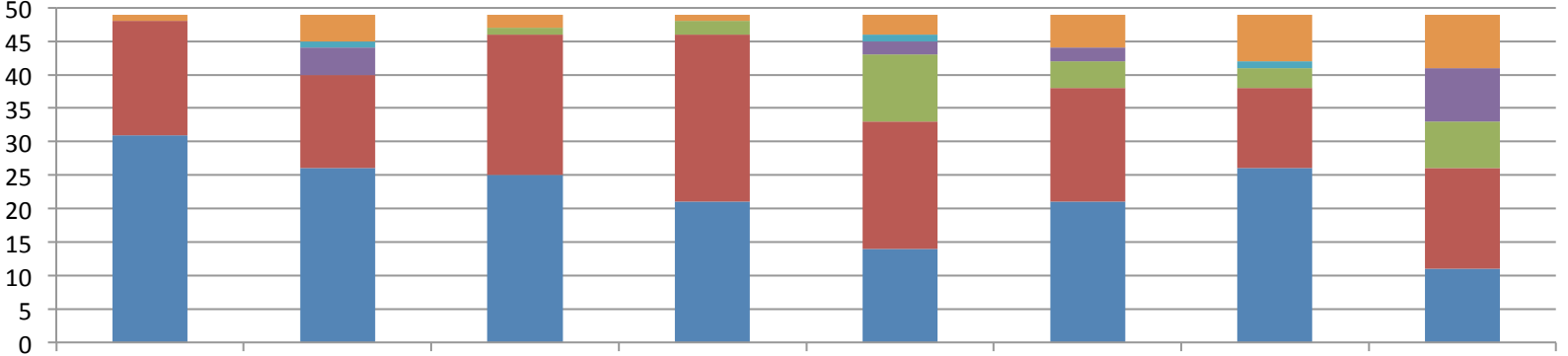
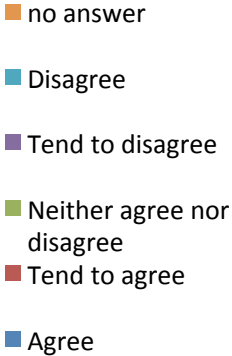
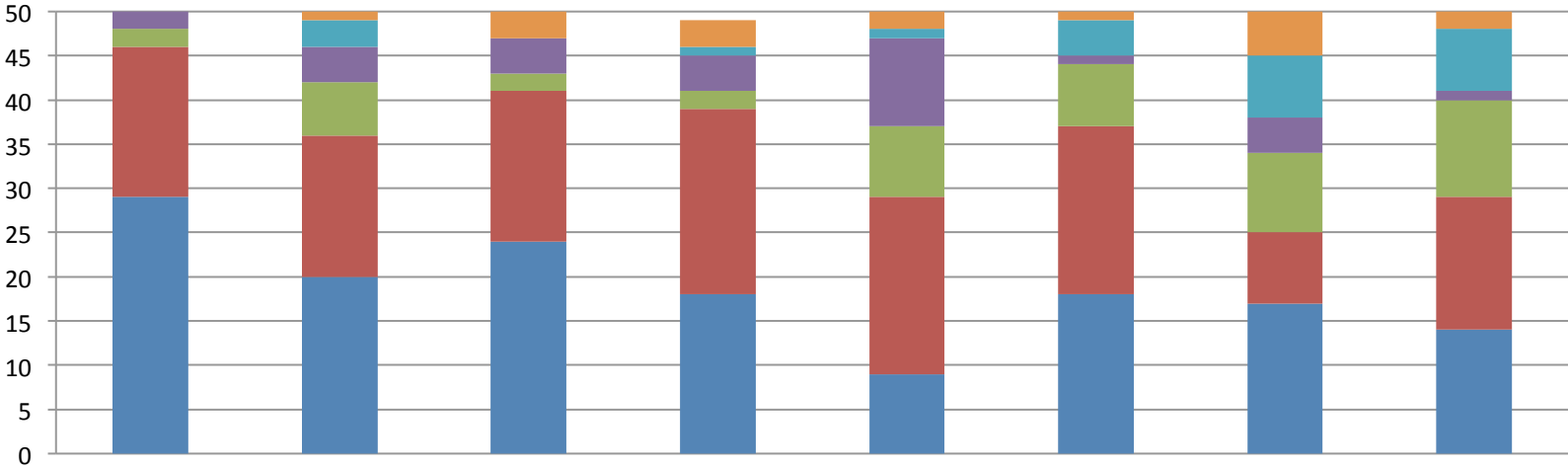
50 female researchers and 49 male researchers of the NCCR RNA & Disease network participated in the anonymous survey.

The survey was conducted in November/December 2015

# Demographic information



# Regarding your current role



1 I understand the requirements of my role, and can pursue them with a sense of purpose and priority.

2 When priorities are unclear or conflicting I know where I can get the guidance if I need it

3 I have the resources I need to fulfill the requirements of my role.

4 I have all the information I need to carry out my role effectively.

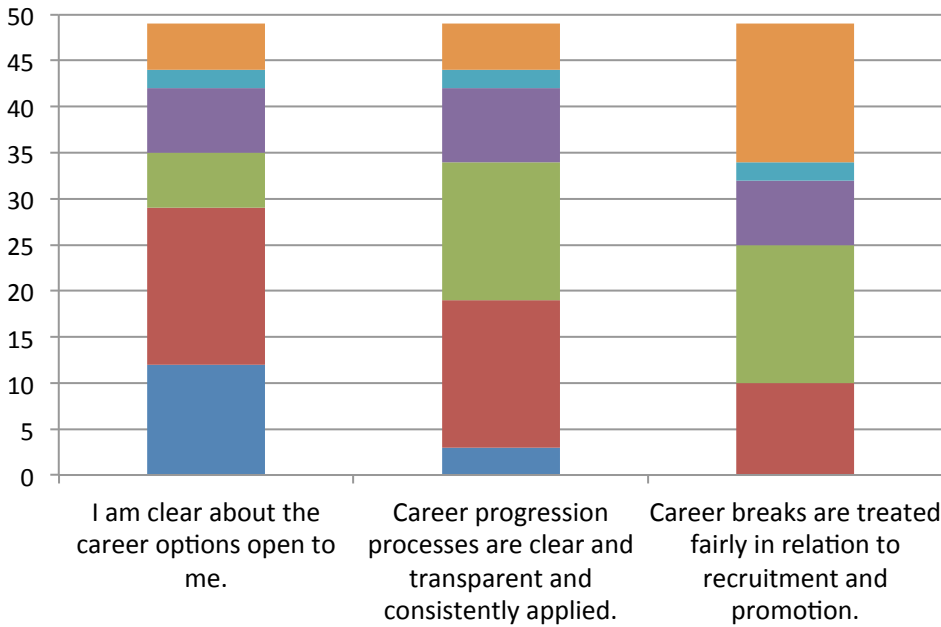
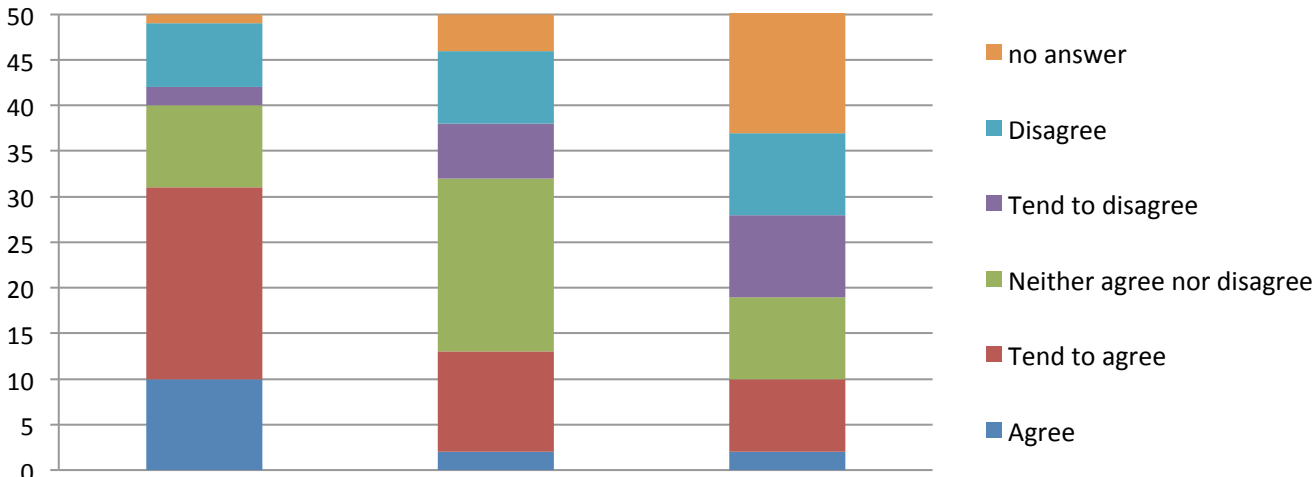
5 I am clear about the training and development opportunities available to me.

6 I feel that access to training and development is fair.

7 I feel comfortable discussing my training and development needs with my line manager/supervisor.

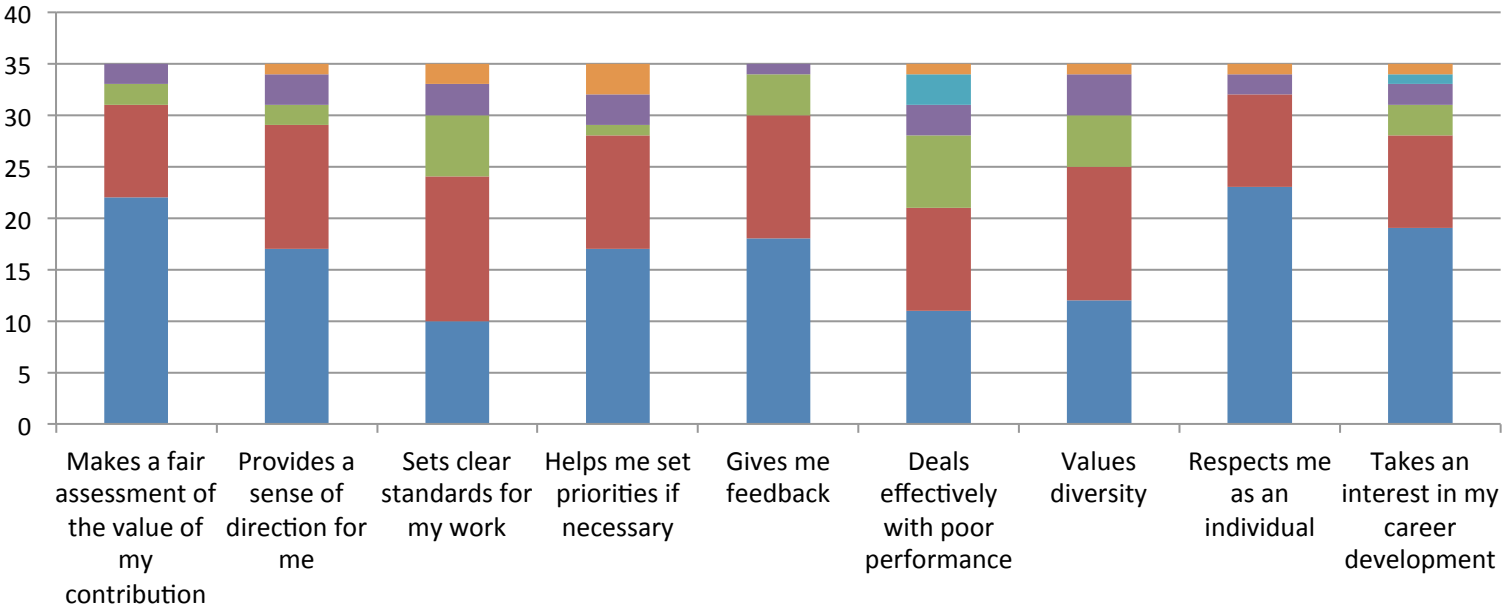
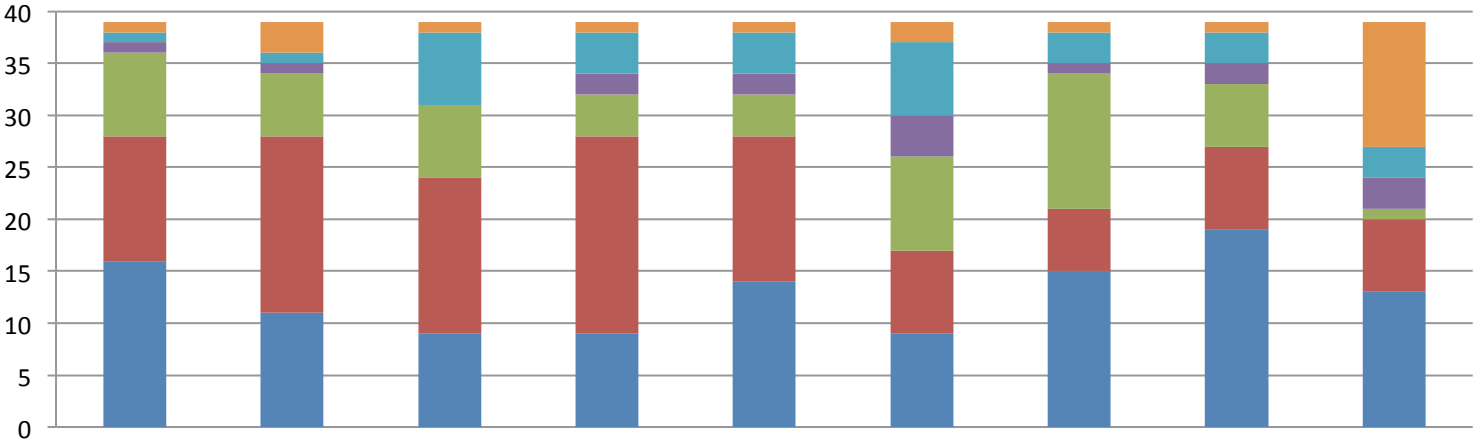
8 I am aware of the funding available to support my training and development.

# Regarding promotion and recognition



# Support for staff/students

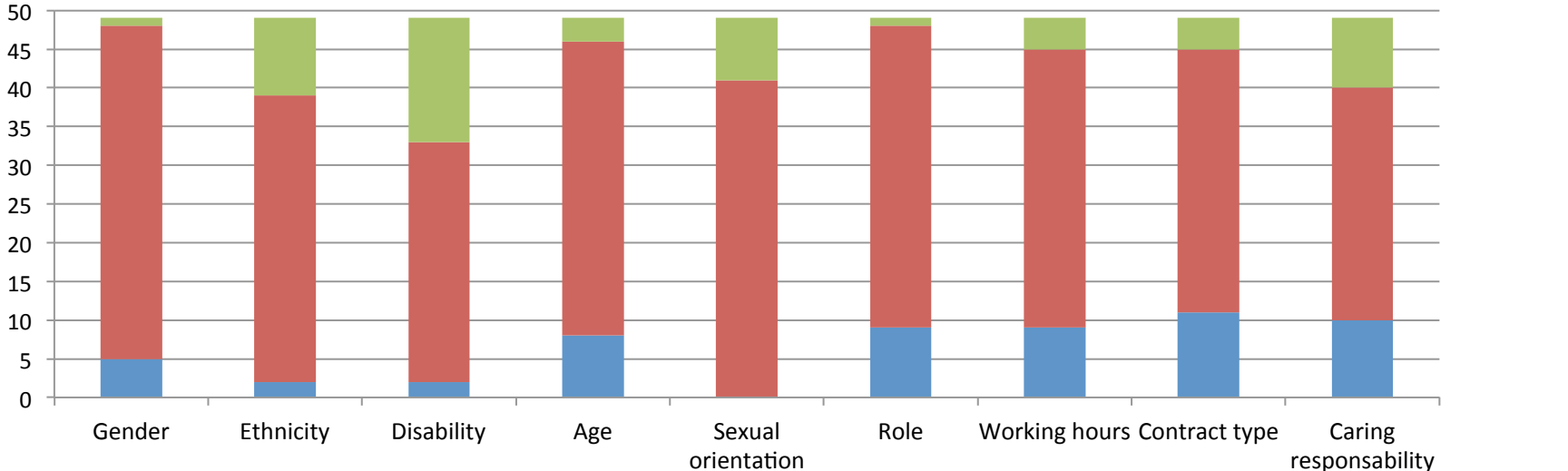
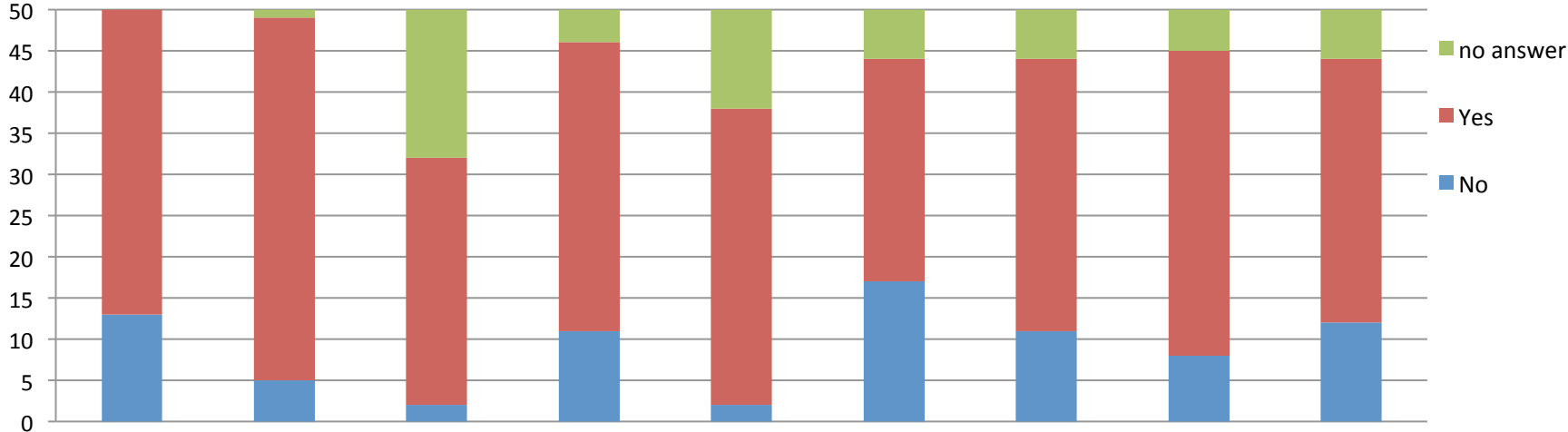
## My line manager/supervisor:



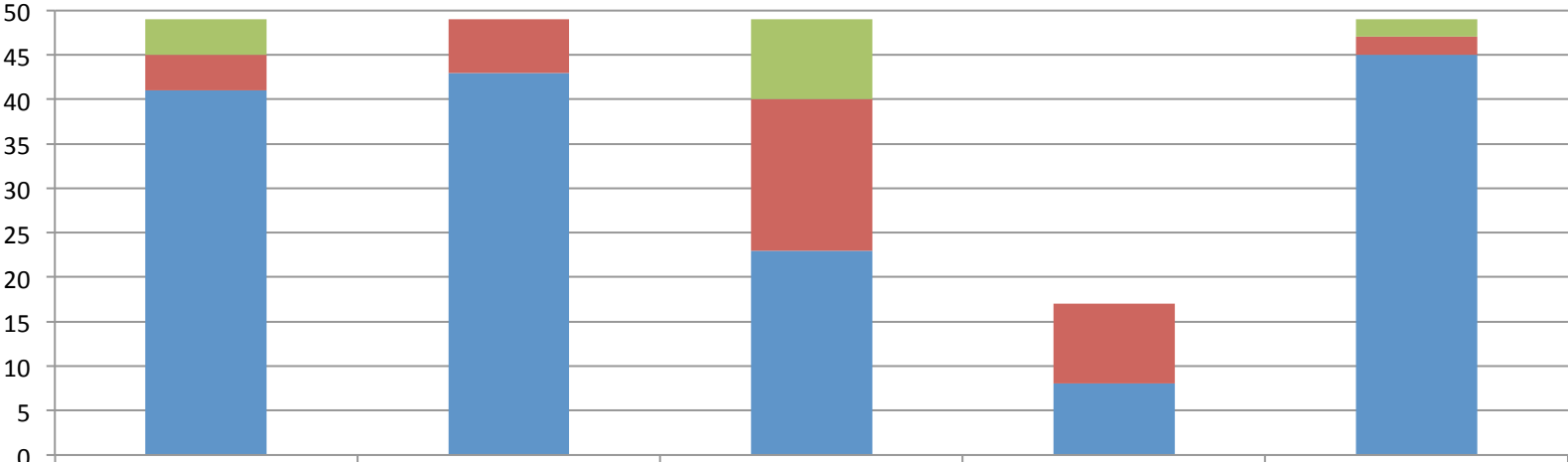
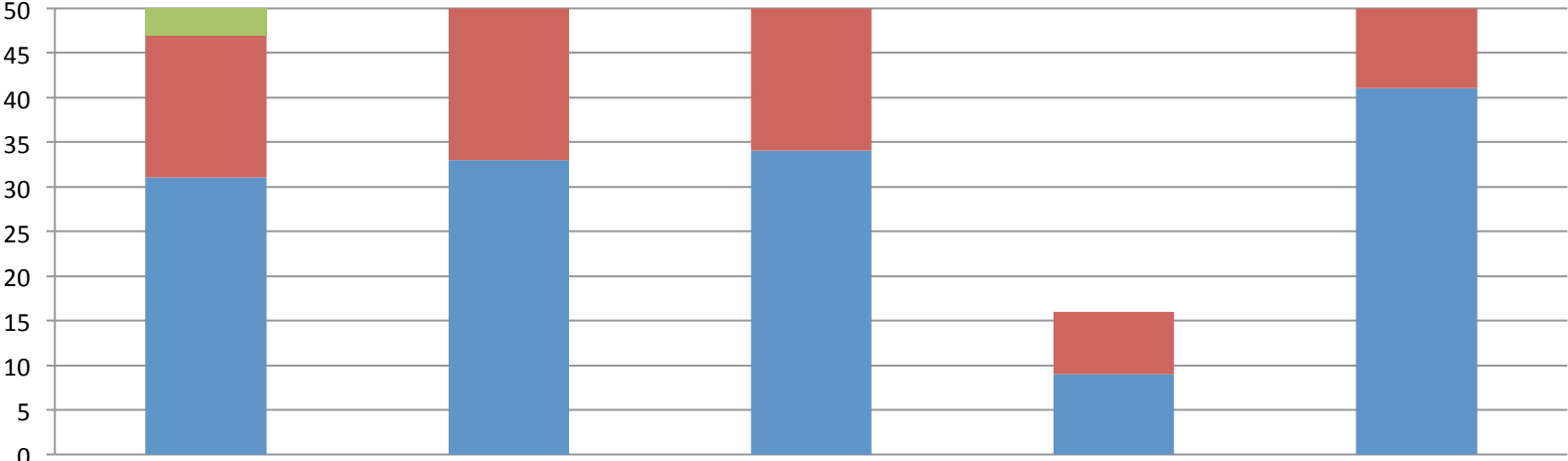
22 out of 50 women and 14 out of 49 men indicated to have experienced mentoring by another member of staff, while at their current position.

**100% of those who have experienced mentoring found it useful.**

## Members of staff are treated equally regardless of:



# Equality and Diversity



Have you ever undertaken any form of equality and diversity training-

Have you ever taken a career break

Do you have caring responsibilities

If yes, do you find it easy to make use of flexible working hours to accommodate these caring responsibilities

Have you ever worked part-time in research

no answer  
Yes  
No